Project Abstract

Project Title: Developing Ohio's Home Care Curriculum and Assessment
Applicant Organization Name: Ohio Department of Job and Family Services
Project Director: Michael Wilson, R.N.
Under the Direction of: Erika Robbins, MFP Program Director
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Program Description
Federal investment is needed to implement a state-wide curriculum and assessment demonstration for Ohio's home care workforce. The demonstration will provide a foundation for a statewide, credit bearing home care curriculum that can be used to validate on-going investment of state and local funds to ensure home care workers across sectors of long-term care have access to continuing education programs, support services and career pathways in health and human services.

Communities Served
The program will include Ohio urban, suburban, and rural (Appalachian) areas to include home care workers across disability sectors. Ohio will target home care workers currently providing service and Ohioans entering the home care workforce due to unemployment and career change.

Use of Grant Funds
PHCAST grant funds will support the development of a statewide home care aide curriculum and assessment demonstration. The grant activities will be implemented in partnership with The Ohio State University (OSU) Colleges of Medicine and Education, the OSU Center for Education and Training for Employment (CETE), PHI International and the agencies and stakeholders listed below. The PHCAST program is a component of a larger statewide strategy to develop the long-term care component of Ohio's Health and Human Service Career Lattice for home care workers through a subgrant of the Money Follows the Person Demonstration Grant (CFDA 93.791). Ohio's Health and Human Service Lattice is a tool to help health and human service workers become aware of the opportunities that exist within Ohio's health and human service shortage areas.

Partner Agencies and system stakeholders (e.g. consumers, home care workers, employers, training providers, University System of Ohio) will include, but not be limited to:

*Ohio Department of Aging
*Ohio Board of Regents
*Ohio Department of Education
*Ohio Dept. of Developmental Disabilities
*Ohio Dept. of Health
*Ohio Dept. of Mental Health
*Executive Medicaid Mgmt. Admin.
*Ohio Dept. of Alcohol & Drug Addiction
*Entities Legislatively Responsible for Health Curricula (e.g., the Ohio Board of Nursing)

Appendix A: Snapshot of the Money Follows the Person Subgrant with The Ohio State University (Ohio Colleges of Medicine, Government Resource Center and the Center for Education and Training for Employment)

Program Timeperiod: September 2010 through April 2012
Subgrant Amount: $2,557,753
Sample Deliverables:

- Assemble a consortium of university experts (to include experts in adult education and training, secondary career technical education, public workforce policy, nursing, gerontology, developmental disabilities, social work, special education, public health, health administration, mental health, economics) to develop an education and credentialing system for home care workers.
- Convene a series of roundtables to conduct and environmental scan and gather feedback from cross-disability stakeholders (e.g. employers, home care workers, training providers, county administrators, advocates).
- Curriculum and Assessment Development related to Module one: Core Competencies across the sectors (includes needs/content analysis, competency verification, competency finalization, requirements analysis, test specifications, item writing and validation, setting cut scores and field testing).
- Develop the research agenda related to home care workers (e.g. a statewide and regional description of the size, diversity, and geographic variation of the workforce, investigation of the inter-relationship and relative impact of pay, benefits, training, leadership, and socio-demographic variables of job satisfaction and retention, research on the effect of a "balanced" delivery system on self-direction and the workforce).

University Consortium Members:

- Lorin Ranbom, Director, The Ohio State University, Ohio Colleges of Medicine Government Resource Center
- Traci Lipecki, Program Manager of this subgrant, Center for Education and Training for Employment, The Ohio State University
- Barry Jamieson, Program Manager of this subgrant, The Ohio State University, Ohio Colleges of Medicine Government Resource Center
- Dr. Elizabeth Bragg (Workforce Development Expert), Associate Research Professor, Department of Public Health Sciences, University of Cincinnati College of Medicine
- Bill Ciferri, MGS (Gerontology Expert), Scripps Gerontology Center, Miami University of Ohio
- Lon Herman, M.A. (Mental Health Expert), Best Practices in Schizophrenia Treatment Center, Northeastern Ohio Universities Colleges of Medicine and Pharmacy
- Dr. Larry Lawhorne (Gerontology Expert), Professor and Chair of the Department of Geriatrics at the Wright State University Boonshoft School of Medicine

- Dr. John McAlearney (Health Care Economist Expert), Assistant Professor with joint appointment in the Boonshoft School of Medicine and the Raj Soin College of Business, Wright State University
- Dr. Marc Tasse (Developmental Disability Expert), Director of The Ohio State University Nisonger Center, a University Center for Excellence in Developmental Disabilities, Professor for Psychology and Psychiatry
- Dr. David Stein (Workforce Development Expert), Associate Professor of Workforce Development and Education, The Ohio State University
- Dr. Sandra Tannenbaum (Health and Long Term Care Expert), Associate Professor, College of Public Health, The Ohio State University
- Dr. Chris Zirkle (Workforce Development Expert), Associate Professor of Workforce Development and Education, College of Education and Training for Employment, The Ohio State University